



SHSPA SAFEGUARDING POLICY AND PROCEDURES

Surbiton High School Parent's Association ("the Association") is committed to safeguarding and promoting the welfare of the children and young people that the Association comes into contact with, through the events and activities that it arranges.

A number of key principles underpin the approach taken to safeguarding, when activities and events are planned:

- the welfare of the child is paramount
- no child or group of children must be treated any less favourably than others in being able to access services which meet their particular needs
- all children without exception have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs
- all concerns, and allegations of abuse will be taken seriously by Association committee members and volunteers and responded to appropriately.

The procedures in place to implement these principles include:

1. Reviewing the activities undertaken by the Association to assess whether they fall within the definition of regulated activities as directed by the Secretary of State for Education, to assess whether DBS vetting checks are considered appropriate for committee members and volunteers and carrying out checks were appropriate.
2. Working with the management of Surbiton High School ("the School") to assess the risks of planned activities and events and to ensure that appropriate safeguards are in place, with particular reference to the risks to children and young people.
3. Ensuring that the Association committee members and volunteers are alert to the types of behaviour that constitute abuse or neglect and potential indicators of abuse and that they have a duty to raise concerns where they exist.
4. Having arrangements in place for any concerns about the welfare of children and young people, including any allegations of abuse, to be reported to the Designated Safeguarding Lead ("DSL") of the School.
5. Ensuring that the policy and procedures are reviewed, approved and endorsed by the Association General Committee annually, or whenever legislation changes, as advised by the DSL of the School.

This policy applies to all committee members and volunteers of the Association, who have been provided with a copy of the policy. It is also published on the Association website which can be accessed by the general public.

The policy should be read in conjunction with the School Child Protection (Safeguarding) guidance which is available on the School website. This document sets out, amongst other things, the types of behaviour that constitute abuse or neglect and the procedures that are followed once concerns are reported to the DSL of the School.

Designated Safeguarding Lead of Surbiton High School:

Mr Matthew Close (Vice Principal, Pupil and Staff Development and Wellbeing)

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